

**MINUTE RECORD
VILLAGE OF FIRTH
REGULAR MEETING**

June 2, 2026

The regular meeting of the Chairman and Village Board of Trustees of the Village of Firth, Nebraska was convened in open and public session on the **2nd day of June 2026** at the Firth Community Center. Normal notification procedures were observed. Notice of meeting was posted at the Community Center, Post Office, Papa D's and the Firth website. The meeting was called to order by the Board Chairman at 7:00pm. The following members were present: Board Chair: Todd Carlson, Board Trustees: Tina Booton, and Craig Middle. Jason Cooper and Samantha Henderson were absent. The Village Clerk recorded the minutes. The Clerk noted that a copy of the Open Meetings Act was available in the room for review.

It was moved by Tina Booton, seconded by Craig Middle, to approve the agenda as presented. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

It was moved by Craig Middle, seconded by Tina Booton, to approve the May 5, 2026, regular meeting minutes. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

The Treasurer presented the May 2026 financial report. It was moved by Craig Middle, seconded by Tina Booton, to approve the May financial report as presented and authorize the treasurer to make TIF funds transfers of \$9,601.80 to the Bond A account and \$1,066.87 to the Bond B account. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

Current claims were read. It was moved by Tina Booton, seconded by Craig Middle, to approve current claims including the monthly Norris Public Power, Farmers Coop, Windstream bills that will come after the meeting. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

Current Month Claims

Salaries	10,260.60
Payroll Taxes	699.32
Simple IRA Employer Match	307.82
Health Ins and cell phone stipends	600.00
Better Backyards	1,125.00
Black Hills Energy	183.69
Blue Cross Blue Shield – village portion premium	783.94
Capital City Refuse – garbage service	4,407.75
Cede & Co – interest payment	566.00
Commercial Recreation Specialists splash pad parts	2,975.30
David Hobelman – cemetery sexton - marking fee	50.00
Farmers & Merchants Bank – safe deposit box fee	25.00
Farmers' Cooperative – fuel & propane	636.53
Firespring – website host	117.00
First National Bank of Omaha – misc. supplies	642.50
Firth Storage – annual storage unit fee for FACET	480.00
Get the Jobe Done, LLC – Cleanup Day fees	1,372.70
Guardian Life – employee benefits	63.09
Johnson Service Company – sewer main work	4,707.00
Lancaster County Sheriff's Office – contract hours	2,855.81
Lincoln Winwater Works – water system parts	1,476.35
Lovell Excavating LLC – water main repair	750.00
McNally Law Office – monthly fee	200.00
Microsoft Office 365 - software	17.41
NDWEE – water/wastewater note payments	37,994.09
Nebraska Public Health Environmental Lab -testing	63.00
NL Driveway Maintenance LLC– street cracksealing	8,400.00
Norris Public Power - electricity	1,925.28
Olsson – Water preliminary engineering report	6,480.72
One Call Concepts	10.23
Voice News – publish minutes	112.78
Windstream – com ctr and maintenance bldg	436.68
FACET expense	226.58
Total	35,158.69

PUBLIC COMMENT Period – There was no public comment.

- Sarah Lefferedink gave a quick overview of current FACET activities. Treasure Trek garage sales will take place June 5th and 6th. FACET is planning for Firth Fun Day June 27th.

Todd Carlson read the monthly maintenance report since Dave Hansmeyer could not attend the meeting. Several things of note:

- Waste water production is up.
- Annual street crack sealing is complete.
- The Village has two poles that can be used as flag poles for the Welcome to Firth sign.
- Ty Twarling has started in the summer mowing position.
- Sewer jetting will be conducted while Ty is working.
- Park bathrooms have been in terrible shape after the last 4-5 weekends.

It was moved by Craig Middle, seconded by Tina Booton to approve the \$16,045.00 Johnson Services quote for rehab of several manholes. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

John Mardock, Firth liaison with Lancaster County Emergency Management, gave a report of incidents during the previous quarter. There was a discussion regarding Lancaster County Emergency Management's responsibility for all sirens in the county – including installation, maintenance, repair, testing and activation. Mr. Mardock also stated he is retiring from the volunteer position by the end of 2026. The Board thanked him for the important work he has done over the years.

It was moved by Craig Middle, seconded by Tina Booton, to approve up to \$3,000 for landscaping and installing two flag poles at the Welcome to Firth sign. The Boy Scouts will provide some of the planting labor. Bringing electrical to the sign location will be a separate cost. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

It was moved by Tina Booton, seconded by Craig Middle, to approve getting porta potties for Firth Fun Day on Saturday June 27. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

It was agreed to order signs to be placed by the splash pad and pickleball court stating No Skateboards, rollerblades, bikes.”

It was agreed to table the feral cat discussion to the July meeting.

There were no specific needs for the contract sheriff for June other than Firth Fun Day.

It was agreed to table the possible community watch group discussion to July.

Ordinance #06-2026-1 was read:

ORDINANCE NO. 06-2026-6

AN ORDINANCE OF THE VILLAGE OF FIRTH, LANCASTER COUNTY, NEBRASKA, TO AMEND EMPLOYEE BENEFITS IN THE POLICY MANUAL ADDING DENTAL BENEFITS; TO REPEAL ORDINANCES IN CONFLICT; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE VILLAGE BOARD OF THE VILLAGE OF FIRTH, NEBRASKA:

SECTION 1. *That the following employee benefit be and hereby is adopted and shall be incorporated into the Village's Policy Manual:*

A. Full-time and permanent part-time employees working at least 24 hours per week shall be eligible for dental coverage with the Village paying the full premium for the employee.

SECTION 2. *That the benefits described in Section 1 shall go into effect for a new employee after serving a probationary period of 60 days.*

SECTION 3. *That all ordinances in conflict herewith be and hereby are repealed.*

SECTION 4. *That this ordinance shall take effect July 1, 2026 and be in full force from and after its passage, approval and print or digital publication as required by law.*

Passed and adopted this 2nd day of June, 2026.

It was moved by Tina Booton, seconded by Craig Middle, to waive the 3 customary readings of Ordinance #06-2026-1. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

It was moved by Craig Middle, seconded by Tina Booton, to adopt Ordinance #06-2026-1 adding Village paid dental benefit for full-time and permanent part-time employees working at least 24 hours per week effective July 1, 2026. Roll call vote: 3 Yeas (T. Carlson, C. Middle, T. Booton.) No Nays. Absent 2. Motion carried.

Ordinance #06-2026-1 is available in pamphlet form at the Firth Village Office - 311 Nemaha.

Committee Reports were given.

The clerk gave a report of the annual clean-up day that was held Saturday May 9.

Adjourn 8:30pm.

Todd Carlson – Board Chairman

Jill A. Hoefler, Village Clerk